

OSHA Update

Todd Jensen

Area Director

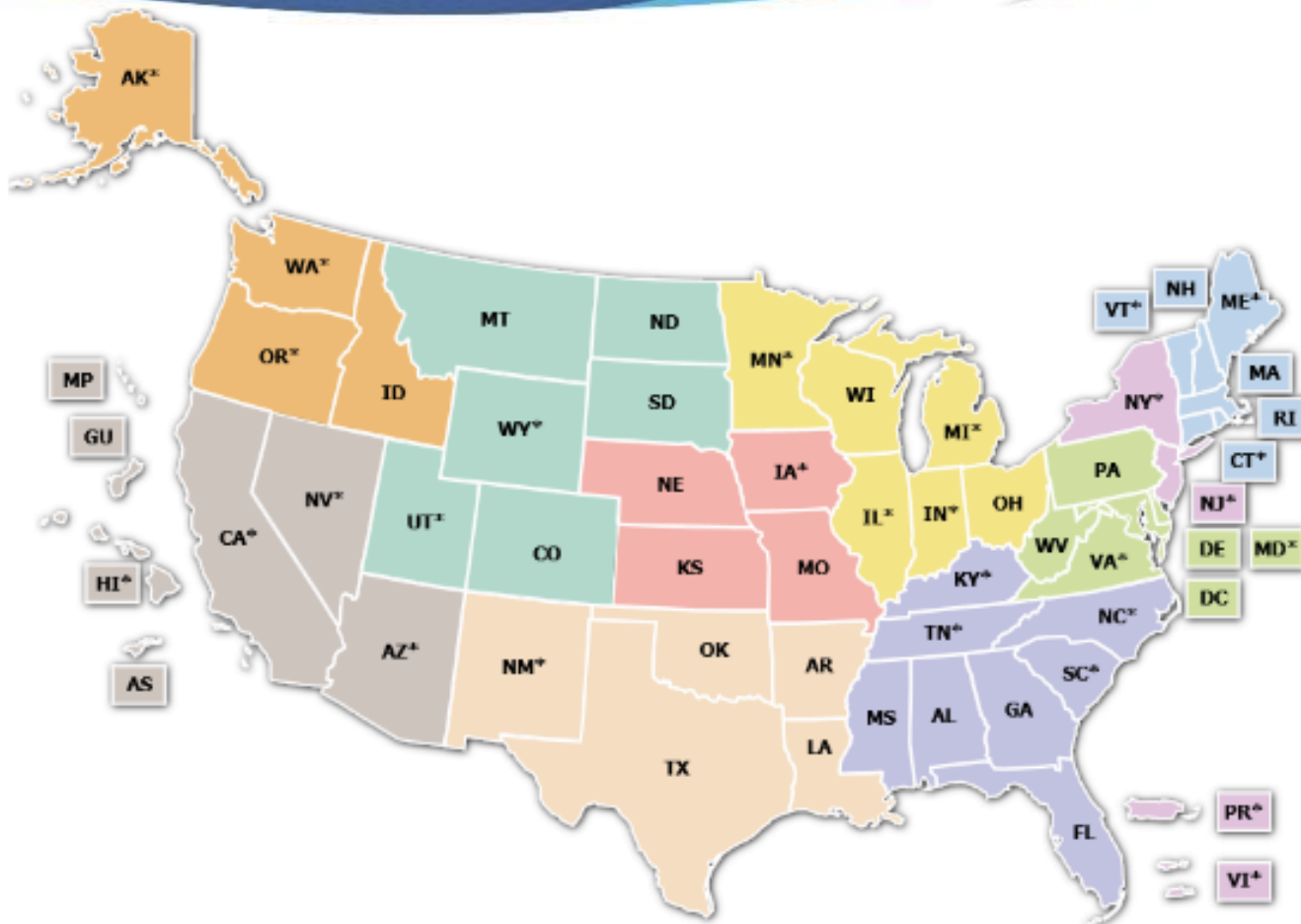
Occupational Safety and Health Administration

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How OSHA is Organized



- Region 1: Boston
- Region 2: New York
- Region 3: Philadelphia
- Region 4: Atlanta
- Region 5: Chicago
- Region 6: Dallas
- Region 7: Kansas City
- Region 8: Denver
- Region 9: San Francisco
- Region 10: Seattle

Regional and Area Office Functions

- Inspections
- Compliance Assistance
- Outreach
- Training
- Penalty Collection
- Abatement Assurance



REGION V FATALITY STATISTICS

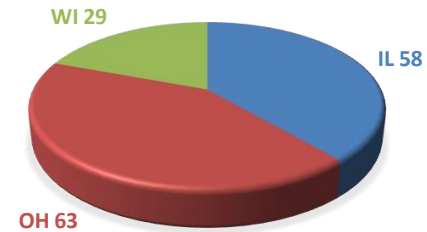
Fatalities under OSHA's jurisdiction in Region V

Fiscal Year 2022	Fiscal Year 2021
End Date: September 30th	End Date: September 30th
150	189

Immigrant Language Fatalities FY 2022	
Immigrant Language Fatality Inspections	5
Hispanic	1

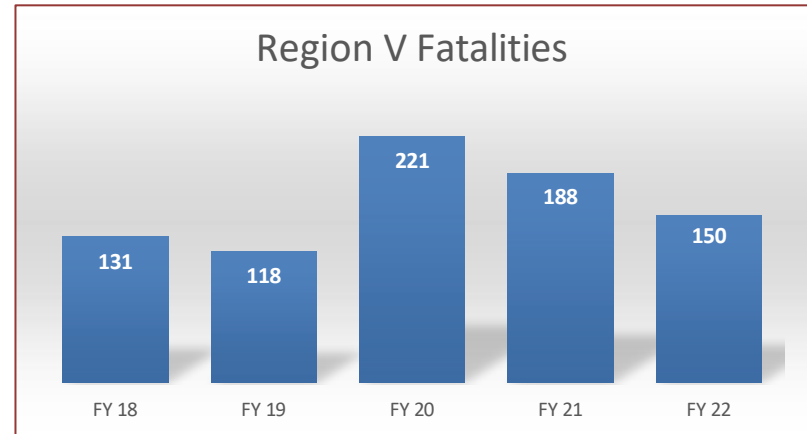


NUMBER OF FATALITIES INVESTIGATED PER STATE FOR FY 2022



FATALITIES BY EVENT AND INDUSTRY SECTOR				
FY 2022				
	Construction NAICS 23*	Manufacturing NAICS 31* - 33*	Other	Total
Caught	4	21	17	42
Electrocution	0	1	3	4
Exposure	4	5	34	43
Fall	13	3	13	29
Fire & Explosion	1	5	2	8
Other / Pending	0	0	6	6
Struck	2	8	8	18
Trench Cave-In*	1	0	0	
COVID **	0	3	28	
Total	24	43	83	150

* Included in Caught ** Included in Exposure



Top Ten Violations FY 2022

- 1. Fall Protection**
- 2. Hazard Communication**
- 3. Respiratory Protection**
- 4. Ladders**
- 5. Scaffolding**
- 6. Lockout/Tagout**
- 7. Powered Industrial Vehicles**
- 8. Fall Protection Training**
- 9. Eye and Face Equipment**
- 10. Machine Guarding**

OSHA Penalty Levels: 2022

Type of Violation	New Maximum
<ul style="list-style-type: none">• Serious and• Other-Than-Serious• Posting Requirements	\$14,502 per violation
Willful or Repeated	\$145,027 per violation
Failure to Abate	\$14,502 per day beyond the abatement date

Reporting Fatalities and Severe Injuries

- All employers are required to notify OSHA when an employee is **killed** on the job or suffers a work-related **hospitalization, amputation, or loss of an eye**.
- A fatality must be reported **within 8 hours**.
- An in-patient hospitalization, amputation, or eye loss must be reported **within 24 hours**.



How to Report Fatalities and Severe Injuries

- During business hours, call the nearest OSHA office
- Or call the OSHA 24-hour hotline 1-800-321-6742 (OSHA)
- Or report online at [osha.gov/report](https://www.osha.gov/report)



Worker Rights

Employees have the right to:

- Report **unsafe conditions and injuries** to management or OSHA
- Assist an **OSHA investigation**
- Request **Training**
- Request **PPE**



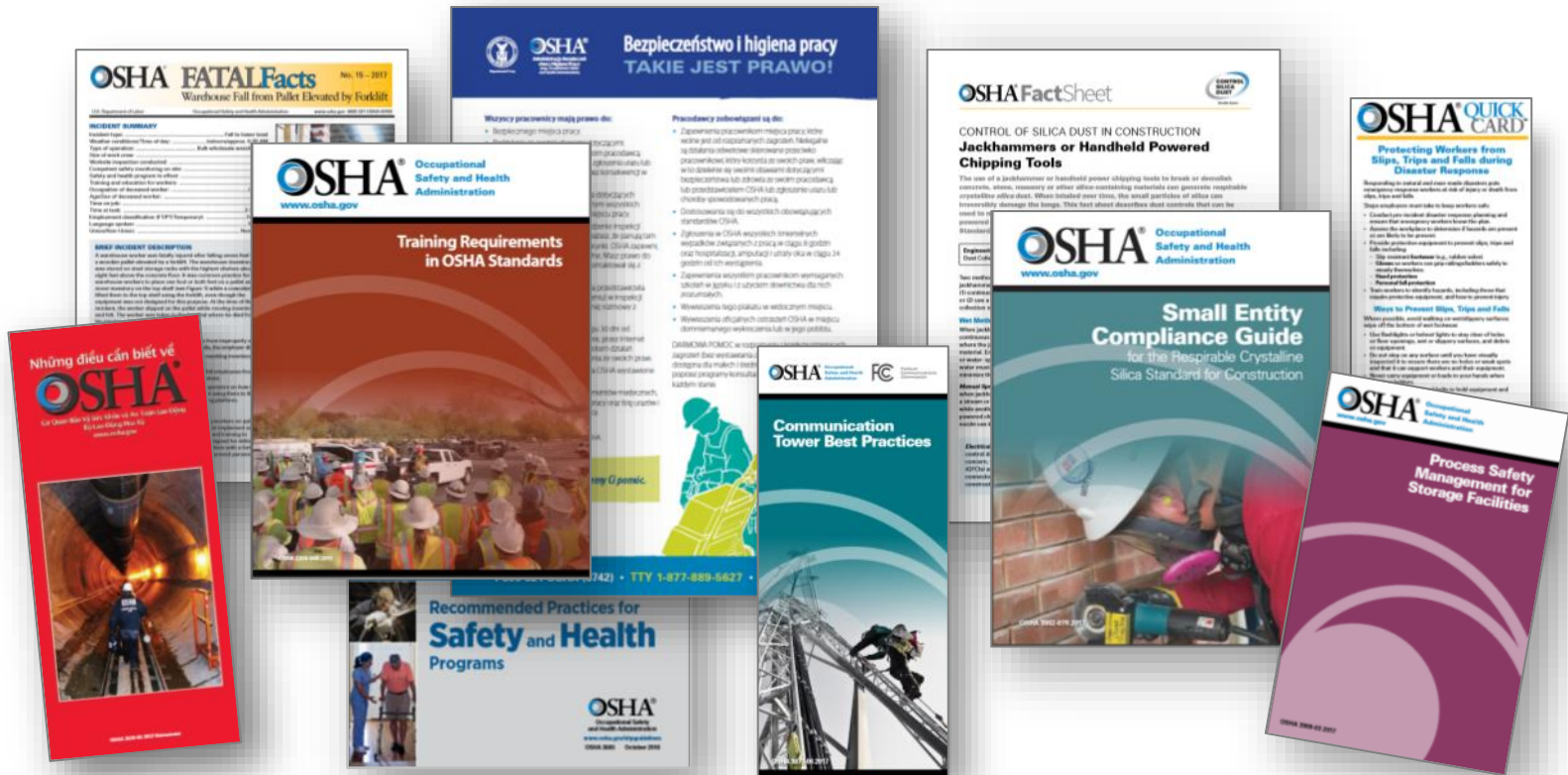
Whistleblower Protections

Employers cannot retaliate against workers who exercise their [rights](#).

Retaliation includes:

- Reduction in pay or hours
- Being fired, laid off, or suspended
- Reassignment, discipline, or demotion
- Threats, harassment, and intimidation
- Blacklisting from hiring

OSHA publications for every workplace training need



[osha.gov/publications](https://www.osha.gov/publications)

OSHA Occupational Safety and Health Administration

Spanish-Language Resources

- OSHA Webpage
- OSHA Poster
- Publications
- Videos
- 800 Number
- Dictionaries

Todo sobre la
OSHA[®]
Administración de Seguridad y Salud Ocupacional
Departamento de Trabajo de los EE. UU.
www.osha.gov

Seguridad y Salud en el Trabajo
¡ES LA LEY!



Todos los trabajadores tienen el derecho a:

- Un lugar de trabajo seguro.
- Decir algo a su empleador o la OSHA sobre preocupaciones de seguridad o salud, o reportar una lesión o enfermedad en el trabajo, sin sufrir represalias.
- Recibir información y entrenamiento sobre los peligros del trabajo, incluyendo sustancias tóxicas en su sitio de trabajo.
- Pedirle a la OSHA inspeccionar su lugar de trabajo si usted cree que hay condiciones peligrosas o insalubres. Su información es confidencial. Algun representante suyo puede comunicarse con OSHA a su nombre.
- Participar lo su representante puede participar en la inspección de OSHA y hablar en privado con el inspector.
- Presentar una queja con la OSHA dentro de 30 días (por teléfono, por internet, o por correo) si usted ha sufrido represalias por ejercer sus derechos.
- Ver cualesquier citaciones de la OSHA emitidas a su empleador.
- Pedir copias de sus registros médicos, pruebas que miden los peligros en el trabajo, y registros de lesiones y enfermedades relacionadas con el trabajo.

Este cartel está disponible de la OSHA para gratis.

Llame OSHA. Podemos ayudar.

1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

Los empleadores deben:

- Proveer a los trabajadores un lugar de trabajo libre de peligros reconocidos. Es ilegal discriminar contra un empleado quien ha ejercido sus derechos bajo la ley, incluyendo hablando sobre preocupaciones de seguridad o salud con la OSHA, o por reportar una enfermedad relacionada con el trabajo a la OSHA.
 - Cumplir con todas las normas de la OSHA.
 - Reportar a la OSHA todas las lesiones y todas hospitalizaciones, amputaciones y pérdida de un ojo dentro de 30 días.
 - Proporcionar el entrenamiento a los trabajadores en un idioma que ellos pueden entender.
 - Mostrar claramente este cartel de trabajo.
 - Mostrar las citaciones de la OSHA de la violación alegada.
- Los empleadores de tamaño pequeño pueden recibir ASISTENCIA GRATUITA y corregir los peligros sin citación de los programas de consulta por la OSHA en cada estado.

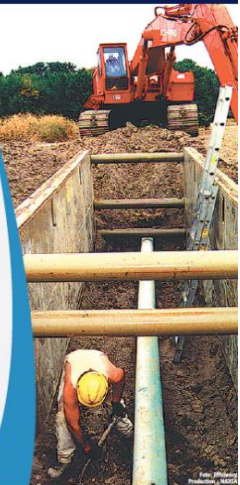
PROTEJA A LOS TRABAJADORES DENTRO DE ZANJAS

Evite los derrumbes de zanjas y salve vidas:

INCLINE o construya bancos en las paredes de zanjas,

APUNTALE las paredes de zanjas con soportes, o

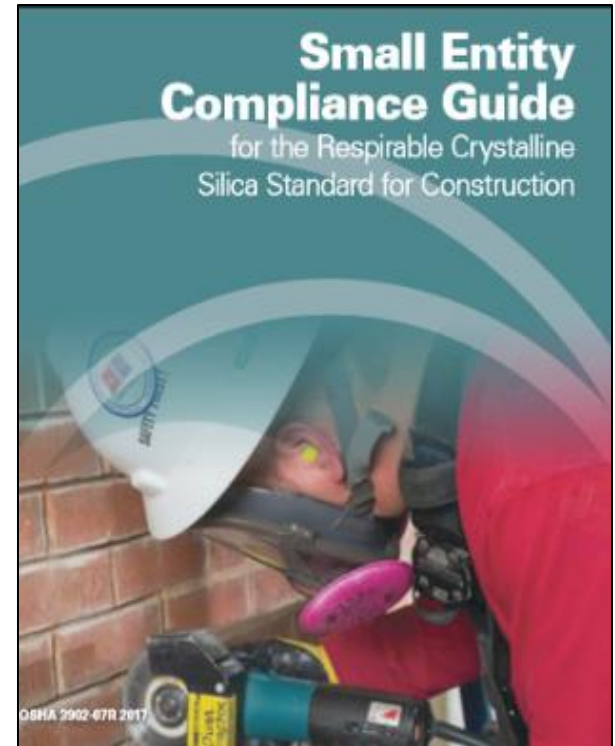
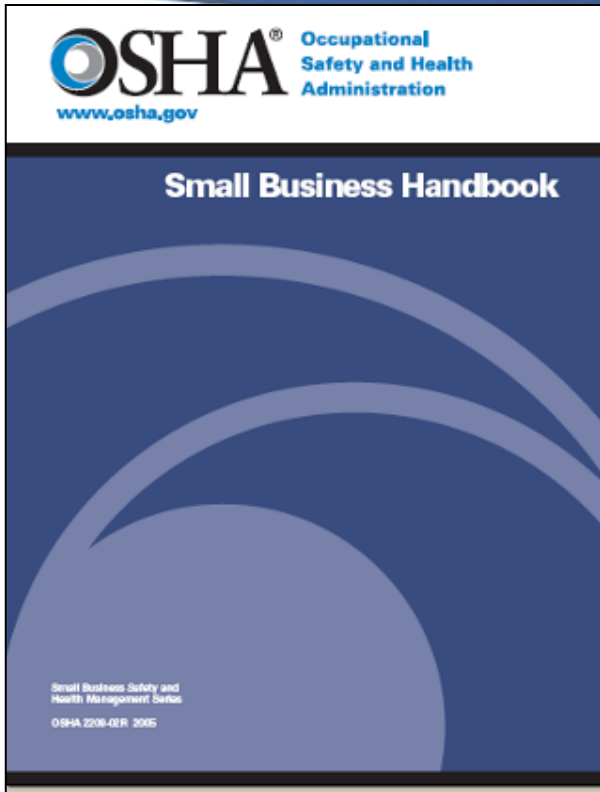
PROTEJA las paredes de zanjas con cajas de zanjas



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Help for Small Businesses: Publications



Cooperative Programs

- Alliance Program
- OSHA Strategic Partnership Program
- Voluntary Protection Programs (VPP)
- OSHA Challenge
- On-Site Consultation Program & Safety and Health Recognition Program (SHARP)



Alliance Program



Positive Relationships
with workers and employers:

- Build trust
- Encourage information sharing
- Promote education

OSHA Strategic Partnership Program

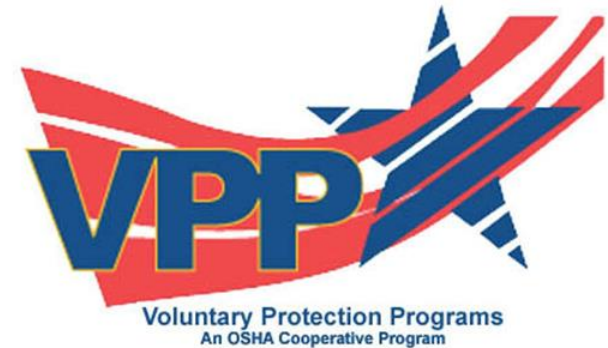
- OSHA and stakeholders collaborate on ways to improve conditions for workers.
- Strategic Partnerships are made at the national, regional, and area office levels
- Successfully reduce worker fatalities, injuries, and illnesses.
- Often involve major construction projects



Voluntary Protection Programs

Participants:

- Exceed OSHA standards
- Develop and implement effective safety and health programs
- Mentor other employers and workers
- 1,289 federal and 771 state VPP sites in FY 21



FY 2023 Outreach Events

- **Heat Illness Prevention Campaign** (kickoff: spring 2022)
- **Stand-Up 4 Grain Safety Week** (March 27-31)
- **National Work Zone Awareness Week** (April 2023 TBD)
- **Fall Prevention Stand-Down** (May 2023 TBD)
- **National Trench Safety Month** (June 2023)
- **Safe + Sound Week** (August 2023 TBD)

Local Emphasis Programs

- **Falls in Construction**
- **Building Rehab**
- **Powered Industrial Vehicles**
- **Wood Pallet Manufacturing**
- **Grain Handling**
- **Lead in all Industries**
- **Food Processing**

National Emphasis Programs

- **Silica**
- **Amputations**
- **Covid-19**
- **Heat**
- **Hex Chrome**
- **Lead**
- **Primary Metals**
- **Process Safety Management**
- **Trenching and Excavations**
- **Combustible Dust**

Protecting Temporary Workers: A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health.
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker.

Shared control over worker = Shared responsibility for worker

Temporary Workers

- **3 million people are employed by staffing companies every week.**
- **17 million temporary and contract employees are hired by U.S. staffing firms over the course of a year.**



Why Are Temp Workers At High Risk of Injury?

- New workers are at increased risk of injury.
- Host employers don't have the same commitment to temporary employees as to permanent ones.
- Employer who bears the risk of the injury (temp agency) does not control safety and health investment.

Protecting Young Workers

Workers of all ages have rights to safe workplaces:

- to raise concerns about hazards without fear of retaliation
- to receive training and PPE
- to ask questions if something seems unsafe



[OSHA: Young Workers' Rights \(Spanish\)](#)

[OSHA: Young Workers' Rights \(English\)](#)

OSHA QuickTakes



- **Free** OSHA e-newsletter delivered twice monthly to more than 300,000 subscribers
- **Latest news** about OSHA initiatives and products to help employers and workers find and prevent workplace hazards
- Sign up at www.osha.gov

Contact Us

- Toll-free hotline: 1-800-321-OSHA (6742)
- Submit email questions through OSHA's website at www.osha.gov
- Contact your local OSHA Area Office



www.osha.gov

800-321-OSHA (6742)